

Leadership Southern Maryland

— YEARBOOK & DIRECTORY —



Leaders in Quality Health Care.

We congratulate the 2021 Leadership Southern Maryland graduates, including our very own



Ann HawkinsDirector of Patient Access
& Security
MedStar St. Mary's Hospital

As an anchor in Southern Maryland for more than a century, MedStar St. Mary's Hospital is invested in the future of our community.

Fostering growth, encouraging innovation, striving for nothing less than an outstanding patient experience – it's all part of our tradition of caring.

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LSM '19 - Donald Sirk

LSM '18 - Robert Elrod, BSN, RN

LSM '17 - Stephen Michaels, MD, FACHE

LSM '16 – Ruby Hawks

LSM '16 - Teresa Brannigan, MSN, RN, CIC

LSM '14 – Holly Meyer

LSM '13 - Lori Werrell

LSM '11- John Greely, FACHE

It's how we treat people.





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MISSION STATEMENT

Leadership Southern Maryland educates and inspires a diverse group of current and emerging leaders creating opportunities for *collaborations and partnerships* impacting the community needs of Calvert, Charles, and St. Mary's counties.

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leadershipsomd.org



Leadership **Southern Maryland**

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From the

Executive Director



It is with great honor that I present the Leadership Southern Maryland Yearbook and Directory. As we celebrate our 13th anniversary, we look back at our accomplishments and how far we have come as an organization, even during a pandemic. We have over 400 inspired, motivated leaders from across the region who have changed how we engage with our community. Looking forward, we are somehow even more inspired to make Southern Maryland the best place to live and work.

Please know that you are now part of an elite network that will become your go-to, and as a graduate, I encourage you to use it as often as possible. Stay in touch and stay involved by renewing your alumni membership, becoming a sponsor, or volunteering with a committee. Continue to make LSM even stronger by nominating future candidates and participating in program days. Finally,

please make the most of your network by attending special events and graduation, and remember, we are stronger together.

I would like to thank our sponsors, donors, members, board members, and everyone who has helped make LSM a success! We could not be where we are today without you. Over the past 13 years, the relationships we have created will continue to grow even stronger, and the future couldn't be brighter. I look forward to supporting the organization, the mission, and the alumni as we head into the future.

> Best Wishes, **Denise Foster Executive Director**



From the Incoming **Board President**



To the LSM Graduating Class of 2021:

My heartfelt congratulations to each of you for applying to the Leadership Southern Maryland program, being chosen to participate and for completing the course. I know that our LSM family is stronger now that you are part of it.

Over the past year, you have had the opportunity to see many of our region's challenges, as well as its unique opportunities. You discussed many of the pressing issues we are facing with local officials, private industry, and government agencies. You have made a personal commitment to address the issues facing Southern Maryland, making your community and your neighborhoods a better place to live. LSM is more than a 9-month program; it is much more. The relationships and networks you have created will extend far into the future and will continue with your involvement as

an LSM alum. Our network connects us in a way no other can; and I'm confident your contribution to that network will make Southern Maryland a better place.

I look forward to seeing each of you at future LSM events, and I trust that I and other LSM grads can count on your support when the need arises. I ask that you continue to participate in the program by joining the Leadership Southern Maryland Alumni Association and sharing your time, talent, and treasures.

With my sincere gratitude,

Mary Beth Cook LSM'17
President, LSM Board of Directors





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Executive Committee



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Leadership Southern Maryland Alumni Association Lifetime Members

2009

Alison Banholzer	2018	Ellen Flowers-Fields	2009	Adrienne Latimer	2009	Gery VanderVliet	2009
Laura Bayless	2009	Lindsay Frazier	2015	Christopher Longmore	2009	Susan Vogel	2009
Bonnie Bowes	2009	Barry Friedman	2009	Micheline Lopez-Estrada	2010	Sonia Wagner	2009
Kenneth Carkhuff	2009	Joan Gelrud	2009	A. Shane Mattingly Esq.	2010	Mary Washington	2009
Thomas Clark	2018	Daniel Grant	2009	MaryKay Myers	2010	Paul Waxman	2010
Linda Colina	2016	Emily Harman	2010	Brian Norris	2009	Helen Wernecke	2018
Anna Cotton	2020	Christy Hollander	2019	Wilson Parran	2009	Raymond Wernecke	
Mark De Luca	2010	Robert Hor	2009	Carrie Polk	2009	Stephanie Witte	2015
Wayne Devereux	2009	Barbara Ives	2009	Kimberly Rosenfield	2010		
John Felicitas	2013	Christa Jones (Kuhl)	2014	Ann Seely	2009		

Amber Starn

2020

2009

Mary Kukla



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Sponsors

The Leadership Southern Maryland Board of Directors would like to thank all of the generous sponsors listed below for their wonderful contributions during fiscal year 2021. Thank you!

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Executive Program Highlights

ORIENTATION RETREAT

On September 14 & 15, 2020, the Class of 2021 began its Executive Program journey with a two-day orientation retreat at Holiday Inn Solomons in Solomons, Maryland. Led by facilitator Dr. Blair Brennan Slaughter, MBA, PhD, the class participated in a number of thought-provoking discussions including the critical roles of trust in leadership and servant leadership in moving communities forward. The retreat also featured a presentation on regional economics by renowned economist Anirban Basu and a small groups discussion with commissioners from Charles and St. Mary's counties.





















ECONOMIC & WORKFORCE DEVELOPMENT

LSM's Class of 2021 explored Economic and Workforce Development in Southern Maryland on October 1. The day opened with a panel discussion featuring the economic development directors from Calvert, Charles, and St. Mary's counties (Kelly Robertson-Slagle LSM'10, Darrell Brown, Chris Kaselemis). The class also explored concepts like creating entrepreneurial communities and "getting Southern Maryland back to work" after the easing of restrictions brought on by the pandemic. The latter portion of the day focused on workforce development with virtual tours of The Charles County American Job Center and the JobSource Mobile Career Center. The class also received a briefing on soft vs. hard skills.

HOMECOMING

LSM Homecoming went virtual on October 1, 2020. Graduates from far and near gathered together to "meet" the newest class and toast the Class of 2020, the "longest class ever." The month-long LSM "Gives Back Challenge" was launched and grads were encouraged to donate items to local food banks and schools or give time, talent, or dollars to any organization of their choosing. The Class of 2021 had the highest level of participation and was crowned the "Most Giving Class Ever!"











DEFENSE & INDUSTRY

On November 5, the Class of 2021 delved into the topic of Defense. Class members spent the morning aboard Naval Air Station Patuxent River where they received a brief on the United States Naval Test Pilot School followed by a tour of the flight line. The class also went on a windshield tour of the base with stops including Atlantic Test Range, the Environment Department Conservation Division Education Center, and the air traffic control tower.

The afternoon was spent getting an up-close look at EOD robotics with several members taking up the controls and operating the robots. This was followed by briefs from local advocacy groups who champion both the base and members of the military along with a presentation on Readiness and Environmental Protection Integration.

MULTICULTURALISM & DIVERSITY

After a 3-month pause, LSM resumed programming for the Class of 2021 Executive Program with the Multiculturalism & Diversity session. Guided by facilitator Dr. Blair Slaughter, class members explored stereotypes, discussed "Leadership of Diversity, Equity, and Inclusion," and engaged in small group conversations exploring a variety of topics related to the day's theme.

PUBLIC SAFETY

Public Safety was the focus for the April 1 Executive Program session. The class received a brief on 911 call center operations and training practices, got up close and personal with several fire apparatus and watched a variety of demonstrations including a vehicle extrication. During the lunch break, emergency personnel were on hand to discuss a wide range of topics like human trafficking and Calvert County's mobile crisis team initiative. The class also interacted with the three Southern Maryland sheriffs and watched several police demonstrations including K9 and drone teams in action. They finished out the day with a visit from Trooper 2, getting an in-depth look at the helicopter and its personnel's mission and capabilities.









ENERGY & ENVIRONMENT

April 29 and 30 were dedicated to the exploration of Energy and Environment in Southern Maryland. The Class of 2021 toured the Marlay-Taylor Water Reclamation Facility, getting an overview of Metcom's operations and learning about the wastewater treatment process. They also heard from representatives from Exelon's Calvert Cliffs Nuclear Power Plant and Southern Maryland Electric Cooperative (SMECO), giving them an overview of energy production in the region and insight into the organizations' leadership structures.

On day two, the class experienced "commerce in action" at the Loveville Produce Auction. They also visited Farming 4 Hunger where they had an opportunity to learn about the farm's origin story, mission, and daily operations. The class participated in several team-building activities to help them gain a fuller understanding of the impact of the organization and its programs on a larger scale.

EDUCATION

The Class of 2021 experienced education in Southern Maryland on May 13. The day began with panel discussions with regional educators and students who shed light on the challenges and successes of teaching and learning during the pandemic. The program session also featured Southern Maryland leaders in education, including all three superintendents from the tri-county area as well as the presidents of both College of Southern Maryland and St. Mary's College of Maryland. This allowed for discussion of critical topics including school funding, teacher retention, and how community members can better support education. That concept was fine-tuned during the day's final presentation on internship opportunities and partnerships in the region.









HEALTHCARE

Healthcare was the focus for the Class of 2021 at the session held on June 3. The event spotlighted representatives from the three area hospitals in a panel discussion on healthcare issues and challenges in Southern Maryland, particularly during the COVID-19 crisis. The class participated in a mental health first aid exercise, a dementia awareness activity, and met with the health officers from the tri-county area to learn more about public health challenges and programs in the region. The session also expanded on the COVID-19 response in Southern Maryland and how leaders across multiple industries including public safety, healthcare, and education have worked together to navigate obstacles presented by the pandemic.

HOUSING & HUMAN SERVICES

On June 24, the Class of 2021 participated in the final educational session of their program – Housing and Human Services. The group learned about how adverse childhood experiences can affect one's ability to thrive. They received an overview of housing in the region and took a closer look at housing and human services via presentations by United Way Charles County and the Southern Maryland Family Advocacy Center. How the class, as leaders, can help with issues facing Southern Maryland and beyond was a focus for the session, culminating in a volunteer opportunity with the ARC of Southern Maryland. The class members wrapped up their day with a networking event at Running Hare Vineyard.







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CLOSING & GRADUATION

On July 22, LSM's Executive Program Class of 2021 graduated with a closing session and ceremony at Annmarie Sculpture Garden & Arts Center. The 27-member class spent the morning looking back on their 11-month journey and looking forward to how they can apply lessons learned both in their professional and personal capacities. The graduation ceremony featured remarks by LSM Board President Mary Beth Cook and class member, Marsha Williams, elected by her classmates to represent the group. At the conclusion of the event, these local mid and upper-level executives were awarded certificates and celebrated the culmination of their program with LSM board members, sponsors, and friends.













LSM Class of 2021



Kimberly Bannister is the supervisory program manager for the U.S. Department of Health and Human Services. Over the span of her 30-year career, she has amassed extensive experience in budgeting, acquisition,

and human resources. She has been instrumental in setting up new organizations and effectively helping organizations meet their performance goals.

Bannister is also a licensed real estate agent in Maryland.



Captain Tracy Barkhimer, USN retired from a distinguished Navy career in 2014. She served 26 years of active duty, culminating in a major acquisition command tour at NAVAIR. Barkhimer served as an H-46 helicopter pilot with

combat time in Mogadishu, Somalia and became an acquisition professional, joining the NAVAIR community in 1996. Her tours include the Office of Legislative Affairs in the U.S. House of Representatives, the U.S. Naval Test Pilot School, Defense Contract Management Agency at Sikorsky Aircraft, seven acquisition program offices, and a program executive staff. Barkhimer also volunteered for an individual augmentation assignment and spent seven months in Doha, Qatar on the U.S. Central Command staff.

Awarded a Bachelor of Engineering in electrical engineering from SUNY Maritime College, Barkhimer also received her U.S. Coast Guard Unlimited Tonnage, Any Ocean Third Mate's License in the U.S. Merchant Marine. She was also awarded a Master of Science in aviation systems from the University of Tennessee Space Institute in May 2005.

Since retirement, Barkhimer has been employed at Lone Star Analysis and the Boeing Company before establishing her consultancy limited liability company in Southern Maryland.



Lucia Beal's career began in the legal world as a paralegal with aspirations of becoming a lawyer. After working in the industry for several years, she transitioned into the compliance field. As a compliance manager for an

international company, Beal enjoyed working with a team of people with the same goal but different areas of expertise.

Beal is currently the senior reliability compliance manager for SMECO. She has been employed with the company for over seven years. Beal holds a Bachelor of Arts in political science and a Master of Arts in international commerce.



Tamara Blake-Wallace is a transportation principal planner with the Calvert County Department of Planning & Zoning where she advises and represents the county on transportation issues. Blake-Wallace

started her career with the department 29 years ago as an office assistant and worked her way up to her current position. She received her certificate of completion in the Supervisory Development Career Series in 2017.

Blake-Wallace was born and raised in Calvert County, is the mother of three children and has eight grandchildren. She is a member of Mt. Olive United Methodist Church where she is the membership committee chairperson and a youth ministry leader. In her spare time, Blake-Wallace enjoys crocheting blankets for cancer patients through Sarah's Angels and coordinating youth ministry activities.



James Bolin served 20 years in the U.S. Navy and retired from Air Test and Evaluation Squadron (VX-20) at Naval Air Station Patuxent River in 2005. He continued Department of Defense support as a contract flight test officer

with KBR (Wyle). Bolin transitioned to management

after three years with the company, progressed through all levels of management, and now serves as vice president of the engineering business unit. His division consists of approximately 1,200 personnel and represents \$300M of annual revenue.



Crystal Dowd, CAWA began working in animal care in 2004 with Anne Arundel County Animal Control. She fell in love with the animal welfare field and applied to become an animal control officer in 2006. As an officer, Dowd

conducted many animal cruelty investigations to successful conclusion, including cases of intentional animal abuse, animal hoarding, and animal neglect. Supervising animal control operations in Anne Arundel County and Baltimore County Dowd obtained well-rounded experience and knowledge in sheltering best practices. In 2017, she joined the Calvert County Department of Public Safety to help establish the county's first animal shelter. Following the completion of construction and set up of the shelter facility, Dowd was promoted to deputy director. She now oversees Calvert County Animal Services, which comprises both the animal shelter and animal control divisions.

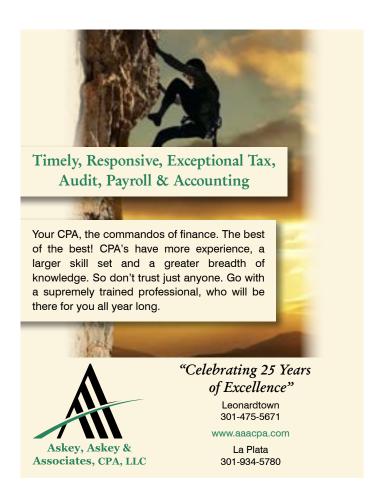
In 2020, Dowd became a certified animal welfare administrator through the Association for Animal Welfare Advancement. She is a graduate of the East Coast Animal Control Academy and holds an associate degree in business administration.



Son of a career Navy sailor, **Kerry Dull** was born in Johnstown, Pennsylvania on December 23, 1965. He traveled up and down the east coast until the age of 14 when his family settled back down at the place of his birth.

After beginning his college career with a football scholarship to then Towson State University, Dull transitioned from football to ROTC. He graduated with a Bachelor of Science in business administration and was commissioned a second lieutenant in the Army in 1989.

After a year of Army rotary wing school, Dull spent the next 27+ years serving in the U.S. Army and full-time Army National Guard. Dull served overseas in Bosnia, Kosovo, Korea, Iraq, Kuwait, and Jordan. Along the way, he acquired his master's degree in business administration with a concentration in finance. He retired as a colonel in 2018 and began a civilian career



with Walmart that same year. Dull transitioned to a position with Calvert County Government in 2020 and is now the director of Public Works.

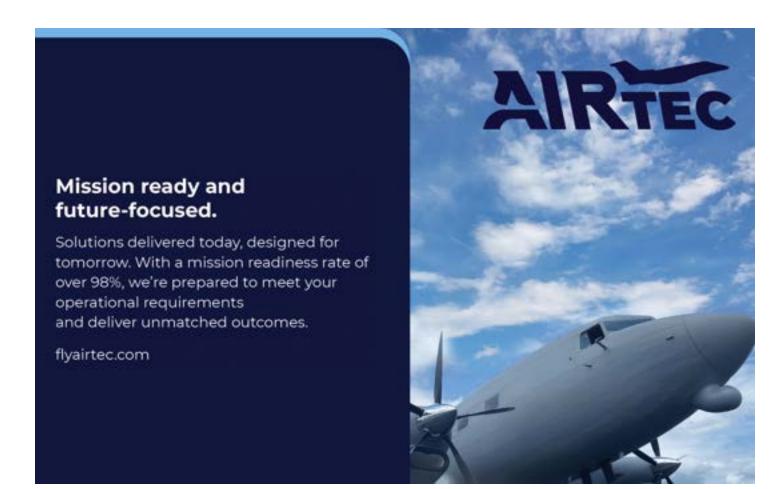
Dull has been married for nearly 33 years and is the father of six - four girls and two boys. He currently resides in La Plata.



Heather Earhart began her career as a journalist working her way through college for her hometown newspaper in Calvert County. Shortly after graduating from college, she transitioned to a career supporting NAVAIR and Naval

Air Warfare Center Aircraft Division.

Earhart moved into a position with EMA and then SAIC, allowing for growth and development in her field. During this time, she supported and worked under the future Secretary of the Air Force, Debbie James, met influential leaders and community partners from national nonprofits from around the country, and mentored numerous junior employees on SAIC's corporate communications team. Earhart also helped



to establish SAIC's corporate giving program and award-winning volunteer program which she managed for more than six years. Additionally, during this time, she organized and managed numerous, highly visible events for the company on both the corporate and national stages. After leaving SAIC, Earhart took on a program manager position at PSI Pax where she currently oversees over 40 employees.

In addition to her career, Earhart works to strengthen her community. She has served on the Leonardtown Planning and Zoning Commission, is elected to the St. Mary's County Democratic Central Committee serving as the vice chair, and works through outreach committees and Feeding America.



Erin Farley has over 20 years of experience in emergency medicine in roles including nurse, educator, and manager. She has worked in emergency departments, jails, a pain center, and

urgent care centers. Farley received her associate degree in science and nursing from the College of Southern Maryland where she serves as adjunct faculty in the nursing program. She earned her bachelor's degree in nursing from Chamberlain College of Nursing where she is currently completing her master's in nursing leadership.

Farley is a 32-year cancer survivor, mother to seven children, and resides in Lusby with her husband of 31 years.



Dr. Kara Harrer is the director of pharmacy at CalvertHealth in the Southern Maryland region. Over her 20 years at CalvertHealth, Harrer was the clinical coordinator of pharmacy before becoming pharmacy director in 2010.

She is the co-chair of the opioid stewardship team and has led a national collaborative for this team over the last three years. Harrer is responsible for medication safety throughout CalvertHealth and the physician practices. She also collaborates with many state and county partners on the advancement of opioid safety.

Harrer received her bachelor's and doctoral degrees from Temple University in Philadelphia, Pennsylvania. She also completed her ASHP accredited pharmacy practice residency training at the Johns Hopkins Health System in Baltimore, Maryland.



David Harris is the assistant chief for Calvert County Emergency Communications and, as such, an active member of the National Emergency Number Association (NENA), Association of Public-Safety

Communications Officials (APCO), and currently serves as the vice president of the Maryland Emergency Number Association (MENA).

Harris began his career in public safety in 2005, joining the local volunteer fire department. He quickly realized he wanted to pursue a career in public safety and began working for Calvert County Emergency Communications in 2006 as a communications officer I. In 2011, he was promoted to communications officer II, moving up to communications supervisor in 2013 and to communications assistant chief in 2015.

While employed by Calvert County, Harris completed his associate degree in general studies at the College of Southern Maryland. He maintains certifications in cardiac rescue technician, fire officer 1, hazmat ops, IAED emergency medical, police & fire quality assurance, APCO communications training officer, IAED emergency telecommunicator instructor, METERS instruction, and AHA CPR/first aid instructor. Additionally, Harris has completed NENA's center manager certification program, University of the Pacific's animal shelter management program, and FEMA's National Emergency Management Basic Academy.



Ann M. Hawkins began her career at MedStar St. Mary's Hospital as a patient account representative. She served as a patient access supervisor at MedStar St. Mary's Hospital for four years, where her roles encompassed managerial,

leadership, and administrative tasks. Hawkins used this experience to hone her leadership skills

Hawkins's continuous efforts and tenacious pursuit of excellence as a supervisor were pivotal in her promotion to her current role as director of patient access. Within this capacity, she works with the hospital's leadership to further enhance an

interdisciplinary team approach to leadership. Her main field of work involves working closely with the patients, medical staff, families, and the community to realize improvements in patient experience. Hawkins's role is not limited to supervisory activities as she coordinates, manages, and monitors both centralized and decentralized operations of the patient access department. Her extensive experience and strong academic background have prepared her for the challenging role of an effective leader in healthcare.

Hawkins wants to give back to the community and feels more can be done to improve patient experiences. Her plans for the foreseeable future are to continue helping others to the best of her abilities. In her current role as a hospital department leader, Hawkins has developed, designed, and executed many programs to help her associates climb up the ladder.

Hawkins volunteers at her local church, enjoys reading and dancing, and is married with no children.



Jimmy Hayden is a life-long resident of Southern Maryland. He is a full-time realtor with REMAX 100. He has also owned several businesses in St. Mary's County and worked on base for various contractors.

Hayden is deeply committed to serving his community. He is a life member/past president and current vice president of the Hollywood Volunteer Fire Department and the president of Message of Hope Cancer Fund. He was inducted into the Community of Southern Maryland Philanthropy Hall of Fame in 2017.



Harvil Jenkins grew up in Fayetteville, North Carolina, and attended North Carolina State University in Raleigh. He graduated with a degree in electrical engineering. Jenkins finished his master's degree at North Carolina A&T

State University in 1999.

Jenkins began his technical career as an electrical technician while attending graduate school. After graduate school, he worked at Newport News Shipbuilding (NNS) in Newport News, Virginia. After staying at NNS for just a year, Jenkins moved to Southern Maryland and began working at BAE Systems in June 2000. At that time, he married his wife, Khristi. The couple have two children who are currently in high school.

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Jenkins is currently a senior vice president with The MIL Corporation where his responsibilities include contract program management, business development, supervision of technical staff, and cybersecurity.



Monica A. Kempson, CPA is tax manager at Askey, Askey & Associates, CPA, LLC and has more than 16 years of experience working in public accounting, banking, and corporate accounting industries providing her

with a diverse accounting background. She received her bachelor's degree in accounting from the University of Maryland University College and is a certified public accountant, licensed in Maryland and Virginia.

Kempson currently serves on the board and finance committee of the Charles County Chamber of Commerce and also serves on the board as treasurer for the Springhaven Woods Community Association.



Captain Derrick Kingsley currently serves as the executive officer at Naval Air Station Patuxent River. A native of Granite City, Illinois, he is a 1996 graduate of the U.S. Naval Academy and was designated a naval aviator in 1998.

Across his 25 years of naval service, Kingsley was stationed in Jacksonville, Florida; San Diego, California; and Washington D.C. He conducted multiple deployments across the globe flying the SH-60F, HH-60H, and MH-60S helicopters; he served with distinction ashore as a helicopter instructor pilot,

Chief of Naval Operations staff action officer, and chief of staff for the Director of Operations, Joint Staff.
Kingsley's command assignments include Helicopter Sea Combat Squadron EIGHT (HSC-8), Naval Air Facility El Centro, and Naval Air Station Patuxent River. His personal awards include the Legion of Merit, Defense Superior Service Medal, Meritorious Service Medal (second award), Air Medal, and the Navy and Marine Corps Commendation Medal.



Darrin Krivitsky is the corporate operations department head at Naval Surface Warfare Center Indian Head Explosive Ordnance Disposal Technology Division (NSWC IHEODTD). In this role, he is responsible for policy,

leadership, and direction in the areas of human resources, infrastructure, public affairs, information technology, security, business processes, property management, EEO, and diversity and inclusion. Prior to this position, Krivitsky served as the department head for energetics manufacturing for nearly ten years.

Krivitsky holds a Bachelor of Science in mechanical engineering from the University of Maryland College Park.



Dawn Lessel, SHRM-SCP is the director of human resources for Zenetex, LLC in California, Maryland, where she has responsibility for all human resources functions for over 500 employees. This includes training, employee relations,

regulatory compliance, benefit administration, policy creation and administration, and leadership of strategic company initiatives. Specific accomplishments include development of policies and procedures to achieve





Zenetex's first CMMI Level 2 certification and co-leadership of recertification and CMMI Level 3 activities as well as the development of an innovative internship program for security professionals.

A native of New Jersey, Lessel received her BA degree from Pennsylvania State University. She moved to Southern Maryland with her husband where she began a family and focused on raising her two sons. During this time, she operated a successful home business and took on many volunteer leadership roles in both community and school organizations. In 2010, Lessel began teaching environmental science in the St. Mary's County school system. In January 2014, she accepted a position with Zenetex as an office assistant and was rapidly promoted to office manager of the Pax River office. In that role she acquired experience in office management, corporate support, human resources, and business development. In December 2014, she accepted a position as a human resources representative and quickly progressed to her current position.

In her spare time, Lesel enjoys spending time with her family. She also enjoys exercising, hiking, boating, photography, and traveling.



Barry Murphy started in a junior finance position in software with Oracle before moving through the ranks to become country manager. From there, he helped start a new aircraft securitization company to manage a

number of high-profile aircraft and engine portfolios over the course of five years.

Murphy then moved to the Caribbean and spent a number of years in Telecoms elevating to chief financial officer (CFO). In that time, he completed a number of mergers and acquisitions projects as well as growing the Earnings Before Interest, Taxes, Depreciation, and Amortization (EBITDA) of the overall business year on year through organic growth and merging activities to consolidate business operations.

Murphy moved to St Mary's County in January 2018 to close on an acquisition of AIRtec for the new principal owner and to remain on as CFO. Since then, he has been involved in transforming the financial capability of AIRtec as well as growing the company with external financing and growth in its fleet and headcount.



Jenny Plummer-Welker earned a Bachelor of Arts from the University of Maryland Baltimore County with a major in political science and minors in writing, geography, and philosophy; and a master's degree in city and

regional planning from Clemson University. She has worked at the local, state, and federal government levels.

Plummer-Welker has worked with the Calvert County Department of Planning & Zoning since 1994. Her work focuses on comprehensive planning and town center planning. Her previous work with the county includes agriculture preservation, historic preservation, and recreation planning. She serves on the Southern Maryland Heritage Area Consortium board. Plummer-Welker is a member of the American Planning Association and the American Institute of

Certified Planners. She is a member of the Maryland Chapter of the American Planning Association and has served on the executive committee as the Southern Maryland representative, chapter president-elect, and chapter president.

Plummer-Welker enjoys serving children and youth through service projects with Kiwanis International at the local, regional, and district—Maryland, Washington, D.C., Delaware, and Virginia levels. She is a member of the Kiwanis Club of Waldorf-Calvert County Satellite. She enjoys being outside with her husband, Greg, kayaking, canoeing, sailing, bicycling, and hiking. Plummer-Welker also enjoys reading, traveling, writing, sketching, photography, and blacksmithing. She was awarded the Artist-Blacksmith's Association of North America's Joe Humble Newsletter Editor Award in 2016.



Lauren Sampson joined the St. Mary's College advancement team in April 2016 with over 10 years of experience in the development field. As the director of corporate and foundation relations, Sampson is responsible for managing

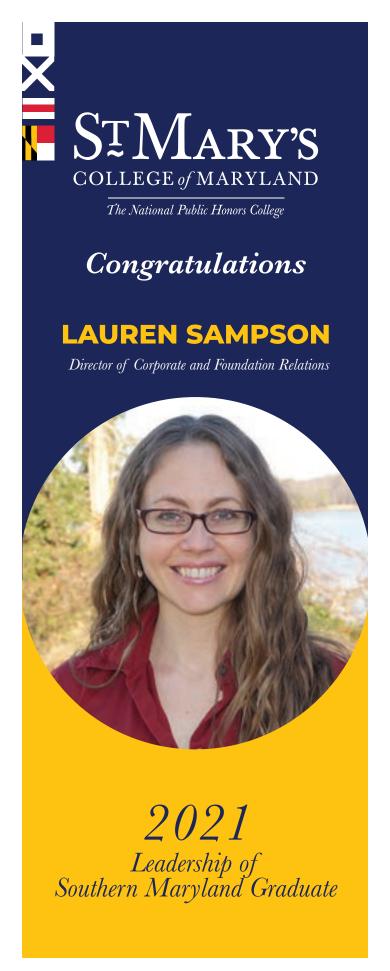
internal and external relationships with the ultimate goal of developing programs and acquiring funding to support St. Mary's College, its students, and its partners. Prior to joining the St. Mary's College team, Sampson was the chief advancement officer at Episcopal Community Services of Maryland, overseeing all program development, communications, marketing, and fundraising efforts to support educational programming for low-income and at-risk youth in Baltimore City.

Sampson has a Bachelor of Arts in archaeology from Indiana University of Pennsylvania and a Master of Arts in museum communications from the University of the Arts.



Captain Laura Schuessler is the head of personnel assignments for the aerospace engineering duty officer and aviation maintenance duty officer communities for the U.S. Navy.

Schuessler has served in several acquisition roles as program manager, team lead, systems engineering, and program action officer supporting the warfighter to deliver capability. These have included PMA-272 Advanced Tactical Aircraft



Protection Systems, PEO(A) Staff, PMA-299 Multimission Helicopter Program, PMA-274 Presidential Helicopter Programs, and Deputy Assistant Secretary of the Navy for Air Programs. She has been involved with electronic warfare from development to aircraft integration as well as responding to urgent needs to field rapid weapons capabilities on helicopters.

Schuessler's fleet background was flying the SH-60B Seahawk with HSL-46 "Grandmasters," completing deployments onboard Spruance class destroyers, and conducting many multinational exercises.

Following her fleet tour, she graduated from Empire Test Pilot School in England, completing the rotary wing curriculum. From there, Schuessler went on to lead the test program for the In Service Presidential Helicopter Program and supported MH-6oR/ MH-6oS developmental flight test. She also later served as an instructor at the U.S. Naval Test Pilot School.

A 1994 graduate of the U.S. Naval Academy with a BS in naval architectural engineering, Schuessler has flown over 30 different type model series aircraft. She also has an MS from Johns Hopkins University in technical management.

Schuessler enjoys volunteering in the local area, hiking and camping with her family and friends, as well as traveling.



Deborah Settle has been serving the citizens and development community since 1998 in the engineering department of the St. Mary's County Metropolitan Commission (MetCom), the public water and sewer authority for

St. Mary's County, Maryland.

Known for her ethics, experience, and expertise, Settle prides herself on successfully guiding citizens, local and national residential and commercial developers, as well as state and federal projects through the development process.

Settle began her career in the development field at a local civil engineering and surveying firm and at the county planning and zoning office before she earned her Associate of Applied Science, Paralegal Studies at the College of Southern Maryland.

Involvement in charitable organizations, such as Christmas In April, teaching Sunday school for many years, and being involved in youth sports are among her personal achievements.

Born in St. Mary's County to a military family who chose to retire in this community, Settle was raised in the volunteer fire department family and remains loyal and committed to them in her professional capacity. The mother of three children and married for 29 years, Settle and her husband, Allen, enjoy spending time with their children and grandchildren who all still live in St. Mary's County.



Kenneth Sheffield attended flight school from 2002-2003; he reported to fleet pilot training in the SH-60B helicopter in Mayport, Florida, in 2004, deploying aboard ship three times between 2004 and 2008. He also

participated in rescue operations during Hurricane Katrina in 2005.

In 2008, Sheffield reported to the Office of Naval Intelligence where he served as a regional risk analyst for threats to naval forces in the Middle East, leading a team of six analysts before departing in December 2010. Sheffield graduated with an MA in international affairs from Catholic University in May 2010.

Sheffield then reported to Expeditionary Strike Group Two in Little Creek, Virginia, where he served as a senior project manager for expeditionary operations within the admiral's staff in charge of all amphibious assets and supporting units on the east coast. In 2013, he reported to the "Easyriders" of HSM-37 in Kaneohe Bay, Hawaii, where he led a two-helicopter and 28-person detachment aboard a ship deployed all across the Western Pacific. Upon his return, Sheffield served as head of the maintenance department (akin to senior VP) directly supervising over 200 individuals and responsible for 15 aircraft.

In 2016, Sheffield reported to The Pentagon and served as a senior advisor to the executive director for strategy within the Operations, Plans, and Strategy Directorate of the Chief of Naval Operations staff.

Sheffield reported to his current position as air operations officer (executive director for operations) at Naval Air Station Patuxent River in August 2019.



BJ Sievers is the chief information officer at Cedar Point Federal Credit Union. He is responsible for managing the information systems, e-commerce, and voice and data networks. Additionally, Sievers serves as the

representative for the IT function to the executive team and board of directors as well as chairman of the information systems and technology (IS&T) committee. Sievers is actively involved in strategic planning. He is directly responsible for creating and maintaining the credit union's IT infrastructure roadmap, which is tied directly to the organization's business and financial goals. He manages and mentors a growing staff of IT professionals, designing their roles to help them achieve their personal goals and to meet credit union objectives. Sievers also serves on customer boards for both Fiserv and Computer Services, Inc.

In prior roles, Sievers worked for Navy defense contractors ManTech, AMEWAS, J.F. Taylor, and EMA. His experience includes work in systems integration, systems engineering, and network administration. Throughout his professional career, Sievers has worked with emerging technologies to develop sound solutions to sophisticated problems. He has always been organized and highly motivated, which assisted in navigating high-stress environments. Overcoming these challenges helped to forge the leadership qualities he possesses today.

Sievers graduated from the University of Maryland University College with a Bachelor of Science in computer studies. He is a lifelong resident of St. Mary's County, where he resides with his wife, Jessica, and their three children. Sievers also donates much of his time to coaching youth baseball for local organizations.



Tara Strickland is a director of communications who partners with CEOs and executives to grow communication strategies that support a company's mission, vision, and corporate values. She believes that

simple, authentic communication at all levels of the organization is the key to promoting, enhancing, and protecting a company's reputation.

For over 12 years, Strickland has worked in the defense contracting industry – creating captivating

visual and written products for the Department of Defense and corporate clients. She specializes in crisis communication, strategic communication strategy, public relations, and graphic design. She is a creative information wrangler and enjoys helping clients tell their stories internally and externally during the good times and especially the hard times. Strickland's articles have been featured in national publications including Wings of Gold and Unmanned Systems as well as various local news outlets. She finds the most joy when she can elevate her clients to heights they didn't know were possible through careful, well-designed communication strategies.

Strickland holds a bachelor's degree in communication studies from Frostburg State University and a master's degree in strategic communication management from Purdue University.



Marsha Williams has been a practicing attorney in Maryland since December 2000. Her legal career began at the House of Ruth Maryland where she represented victims of domestic violence in peace and protective order

hearings from December 2000 to February 2002.

In February 2002, Williams joined the Southern Maryland office of Maryland Legal Aid as a staff attorney. Throughout her tenure at Maryland Legal Aid, she represented youth ages o - 20 who had been abused, neglected, or voluntarily placed with the local department of social services. She advocated for them at family involvement meetings, special education meetings, school disciplinary meetings, treatment team meetings, and other related meetings. While at Maryland Legal Aid, Williams was promoted to senior attorney. As a senior attorney, she facilitated weekly legislative calls with Maryland Legal Aid attorneys throughout the State of Maryland to discuss family law bills that related to their work. She also planned monthly task force meetings and was available to Maryland Legal Aid attorneys statewide to assist them with their cases. While at Maryland Legal Aid, Williams filed briefs and argued in the Court of Special Appeals of Maryland and Maryland Court of Appeals.

In January 2018, Williams opened Williams, McClernan, and Stack LLC where she is currently a partner and represents clients in legal matters.



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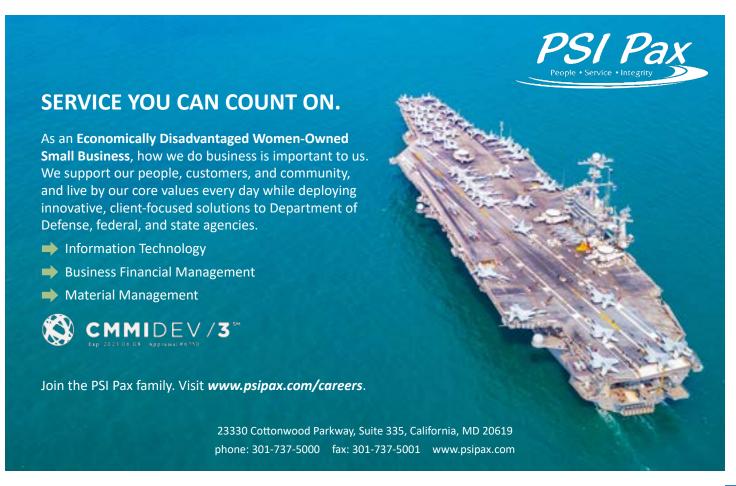
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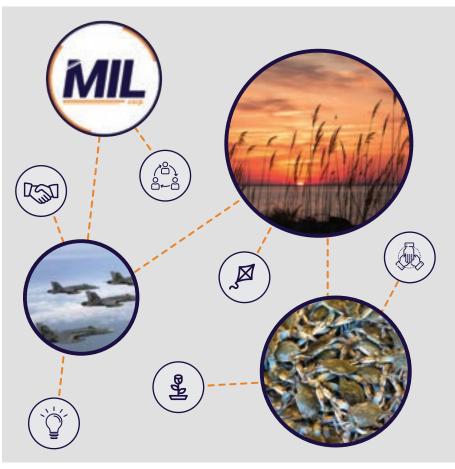
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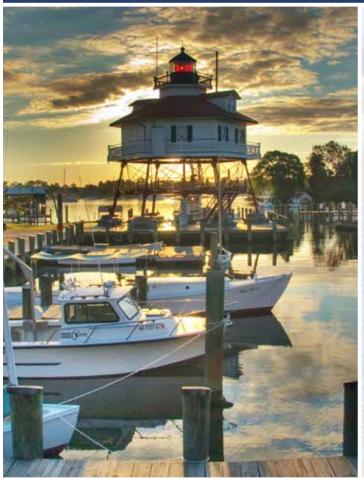
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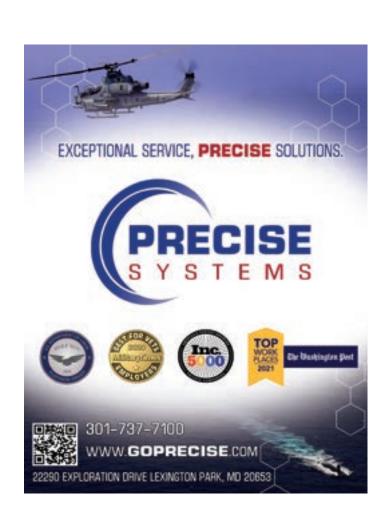
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Golf Tournament

The weather couldn't have been better for LSM's 8th Annual Golf Tournament, held on June 18 at Breton Bay Golf & Country Club. LSM grads and friends had a great day driving, putting, and networking. Congratulations to the winning teams and "thank you" to all of the sponsors, players, and volunteers who supported this year's event.



















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